



COMMISSION ON HIGHER EDUCATION

## REGIONAL OFFICE I

January 6, 2023

**Auditor OMAR G. MANAOAT, SA IV**  
OIC – Regional Supervising Auditor  
Commission on Audit Regional Office 1  
City of San Fernando, La Union

Attention: **Auditor CARLINA B. PICAR, SA IV**  
Audit Team Leader


Sir:

In compliance with COA Circular No. 2014-001 and DBM-NEDA-NCRFW Joint Circular No. 2004-1, this office is submitting the following documents:

1. 2022 Gender and Development (GAD) Accomplishment Report;
2. 2023 GAD Plan and Budget;
3. 2022 Accomplishment Report for PWDs and SCs; and
4. 2023 Projects, Programs and Activities (PPAs) for PWDs and SCs.

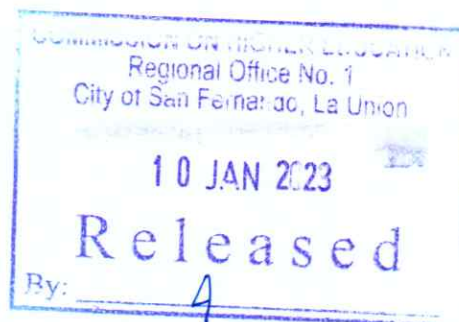
Thank you.

Very truly yours,

  
**DANILO B. BOSE, PhD**  
OIC Director IV

Incl.: a/s

/3/6





COMMISSION ON HIGHER EDUCATION

REGIONAL OFFICE I

2022 ACCOMPLISHMENT REPORT FOR SENIOR CITIZENS (SCs) AND PERSONS WITH DISABILITIES (PWDs)

| Number | Activities Conducted  | Objectives   | Date and Venue  | Total No. of Participants  | Actual Expenses | Remarks   |
|--------|---|--|---|--|-----------------|---|
| 1      | Tree of Hope Project: Provision of Essential Goods to Selected Senior Citizens (SCs) and Persons with Disabilities (PWDs) in San Carlos City, Pangasinan and Sto. Tomas, Pangasinan | a. provide essential goods to selected senior citizens and persons with disabilities;<br>b. show compassion, care and love to the vulnerable groups during this time of adversities;<br>c. boost their morale and enthusiasm to become resilient and adaptive;<br>d. assess their status and needs for further | December 13, 2022<br><br>AM – San Carlos City, Pangasinan<br><br>PM- Sto. Tomas, Pangasinan | 100 participants (50 SCs and 50 PWDs)<br><br>(25 SCs and 25 PWDs per municipality) | Php 187,442.50  | Appendix A (letter to the San Carlos City Mayor)<br><br>Appendix B (Letter to Sto. Tomas Mayor)<br><br>Appendix C (Attendance Sheets San Carlos City)<br><br>Appendix D (Attendance Sheets Sto. Tomas)<br><br>Appendix E (Pictures) |

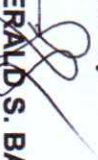




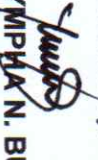
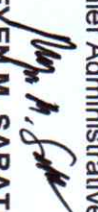
COMMISSION ON HIGHER EDUCATION  
REGIONAL OFFICE I

|       |  | intervention if necessary.  |                        |  |                                |            |
|-------|--|---|------------------------|--|--------------------------------|------------|
| 2     | Provision of financial assistance to PWD students under the Student Financial Assistance Programs (StuFAPs)                          | to provide financial assistance to PWD students under StuFAPs)    | August - December 2022 | 1 full merit beneficiary<br>1 half merit beneficiary | Php 30,000.00<br>Php 15,000.00 | Appendix F |
| 3     | Provision of financial assistance to PWD students under the Unified Financial Assistance System for Tertiary Education Act (UnifAST) | To provide financial assistance to PWD students under the UnifAST | August - December 2022 | 9 PWDs   | Php 270,000.00                 | Appendix G |
| TOTAL |  |   |                        |  | Php 502,442.50                 |            |

Prepared by:

  
**AL GERALD S. BARDE**  
Education Supervisor II  
**IMMANUEL M. MUNAR**  
Accountant II

Reviewed by:

  
**NYMPHA N. BUENIO**  
Chief Administrative Officer  
  
**REYVEN M. SABATE**  
CEPS

Approved by:

  
**ANGELICA D. DOLORES**  
SEPS

  
**DANILO B. BOSE, PhD**  
OIC Director IV

**APPENDIX A**



COMMISSION ON HIGHER EDUCATION

**REGIONAL OFFICE I**

November 28, 2022

**HON. JULIER C. RESUELLO**

City Mayor

San Carlos City, Pangasinan

Sir:


This Office will conduct its **Tree of Hope Project**, a gift-giving activity for senior citizens (SCs) and persons with disabilities (PWDs), on December 13, 2022. This year, we have chosen San Carlos City, Pangasinan as one of our venues.

In this regard, we humbly request your permission for us to conduct the project in your city. Further, we also ask for your assistance especially in the identification of and coordinating with the beneficiaries (25 indigent SCs and 25 indigent PWDs) and provision of the venue. Attached herewith are the project briefer and the draft of the program for your reference and guidance.

Should this request merit your approval, Mr. Al Gerald S. Barde, Education Supervisor II, this Office will get in touch with you, for the other details. You may also contact him at [agbarde@ched.gov.ph](mailto:agbarde@ched.gov.ph) or 09777055733.

Thank you very much in anticipation of your favorable response to this request.

Very truly yours,

  
**DANILO B. BOSE, PhD**  
OIC-Director IV

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## APPENDIX B



COMMISSION ON HIGHER EDUCATION

### REGIONAL OFFICE I

**HON. DICKERSON D. VILLAR**

Municipal Mayor

Sto. Tomas, Pangasinan

lgu\_sto.tomas\_pang@yahoo.com

Sir:

This Office will conduct its **Tree of Hope Project**, a gift-giving activity for senior citizens (SCs) and persons with disabilities (PWDs), on December 13, 2022. This year, we have chosen Sto. Tomas, Pangasinan as one of our venues.

In this regard, we humbly request your permission for us to conduct the project in your municipality. Further, we also ask for your assistance especially in the identification of and coordinating with the beneficiaries (25 indigent SCs and 25 indigent PWDs) and provision of the venue. Attached herewith are the project briefer and the draft of the program for your reference and guidance.

Should this request merit your approval, Mr. Al Gerald S. Barde, Education Supervisor II, this Office will get in touch with you, for the other details. You may also contact him at [agbarde@ched.gov.ph](mailto:agbarde@ched.gov.ph) or 09777055733.

Thank you very much in anticipation of your favorable response to this request.

Very truly yours,

**DANILO B. BOSE, PhD**

OIC-Director IV

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## APPENDIX C



Republic of the Philippines  
Province of Pangasinan  
City of San Carlos

### City Social Welfare & Development Office

#### LIST OF INDIGENT SENIOR CITIZENS

1. Jessie Valdez-----Tayambani,SCCP *Becky*
2. Romeo Navarro-----Aponit,SCCP *JP*
3. Rodolfo Vinluan-----Aponit,SCCP *MST*
4. Romeo DG. Posadas-----Libas,SCCP *MSA*
5. Alfredo Doria-----Balococ,SCCP *Jeon*
6. Lita delos Santos-----Pangpang,SCCP *Shirley*
7. Perla E. Paulmino-----Coliling,SCCP
8. Conrado Posadas-----Talang,SCCP
9. Marciano Palaganas-----Balococ,SCCP *RRP*
10. Pacita A. delos Santos-----Bolingit,SCCP *Ms. Cruz*
11. Lolita P. Bulatao-----Bolingit,SCCP *Ms. S.*
12. Fernando DC. Tulagan-----Tayambani,SCCP *Alfonso*
13. Alejandro G. Muerong-----Tayambani,SCCP *R. S. Muear*
14. Ascila DC. Mamaradlo-----Burgos,SCCP *Charmaine*
15. Romulo delos Santos-----Matagdem,SCCP *Amelita*

16. Brigida Aquino-----Pagal,SCCP
17. Romeo Gallanongo-----Turac,SCCP *Romeo*
18. Rosa delos Santos-----Nelintap,SCCP *Rosa*
19. Linda Austria-----Mestizo Norte,SCCP *Linda*
20. Gloria Hermogeno-----Mestizo Norte,SCCP *Gloria*
21. Charlie Lomibao-----Parayao,SCCP *Charlie Lomibao*
22. Cesario Rosario-----Mamarlao,SCCP *Cesario*
23. Faustino Tomagos-----Perez Boulevard,SCCP
24. Zoila D. Payopay-----Polo,SCCP *Zoila*
25. Amelita Carrascanos-----Parayao *Amelita Carrascanos*

PREPARED BY :

*Norie M. Castro*  
 NORIE M. CASTRO  
 SENIOR CITIZEN FOCAL  
 PERSON

APPROVED BY :

MARIA TERCELA A. ESTRADA, RSN  
 CITY SOCIAL WELFARE & DEV'T. OFFICER





Republic of the Philippines  
Province of Pangasinan  
City of San Carlos

City Social Welfare & Development Office

**LIST OF INDIGENT PWD**

|                        |                                  |
|------------------------|----------------------------------|
| 1 Laurence P. Bato     | Matagdem , SCCP                  |
| 2. Winchester Salangad | Bolingit, SCCP                   |
| 3 Nora G. de Vera      | Maliwara, SCCP <i>N. de Vera</i> |
| 4 Gloria C. Posadas    | Maliwara, SCCP <i>G. Posadas</i> |
| 5.Jessica dela Cruz    | Maliwara, SCCP                   |
| 6. Fina Delacion       | Balococ, SCCP                    |
| 7. Zenaída Chua        | Tebag, SCCP <i>Z. Chua</i>       |
| 8. Arsenio Recto       | Salinap, SCCP <i>A. Recto</i>    |
| 9. Rodolfo Camacho     | Paitan, SCCP                     |
| 10. Henrietta Mendoza  | Tarece, SCCP <i>H. Mendoza</i>   |
| 11. Jovita Frias       | M. Soriano                       |
| 12. Franklin Musca     | Bogaoam, SCCP                    |
| 13. Jane Dulay         | Tarece, SCCP <i>J. Dulay</i>     |
| 14 Vilma Austria       | Tarece, SCCP <i>V. Austria</i>   |
| 15. Rey de Vera        | Tarece, SCCP <i>R. de Vera</i>   |

16. Besmark de Guzman

Pagal, SCCP — JSC

17. Shanchi Reyes

Pagal, SCCP

18. Cherry Paronable

Malacanang, SCCP

19. Bernard P. Benitez

Malacanang, SCCP — bpbntz

20. Zenaida Quijano

Supo, SCCP — ZB Quijano

21. Soledad Juan

Rizal Ave, SCCP

22. Norma Bautista

Rizal Ave, SCCP — NMB

23. Lourdes Umali

Rizal Ave, SCCP — L. Umali

24. Marites Paningbatan

Balococ, SCCP — Marites Paningbatan

25. Mary ANN Cayabyab

Balococ, SCCP

Prepared by:

  
MERLITA C. CRUZ  
PWD Focal Person

Approved by:

MARIA LORCELI A. ESTRADA, RSW  
City Social Welfare & Dev't. Officer





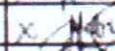





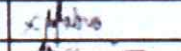
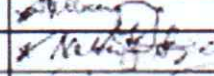

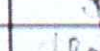

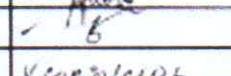









# APPENDIX D

COMMISSION ON HIGHER EDUCATION  
GIFT-GIVING ACTIVITY  
TREE OF HOPE PROJECT  
IN PARTNERSHIP WITH LOCAL GOVERNMENT UNIT SANTO TOMAS

| SENIOR CITIZEN ATTENDANCE |                                       |                |                    |
|---------------------------|---------------------------------------|----------------|--------------------|
| NO                        | NAME                                  | BARANGAY       | SIGNATURE          |
| 01                        | ROLANDO RAGANDAN                      | SAN MARCOS     | <i>Ragandan</i>    |
| 02                        | RITA V. MEDINA                        | SAN MARCOS     | <i>RH</i>          |
| 03                        | ARSENIO TULIAO                        | LA LUNA        | <i>A. Tuliao</i>   |
| 04                        | JOSE P. MANGALA                       | LA LUNA        | <i>J. Mangala</i>  |
| 05                        | PERLITA C. AYUSTE                     | LA LUNA        | <i>P. Ayuste</i>   |
| 06                        | CAROLINA O. VILLAR                    | SAN AGUSTIN    | <i>C. Villar</i>   |
| 07                        | CRISTITO ABRENA                       | SAN AGUSTIN    | <i>C. Abrena</i>   |
| 08                        | IMELDA D. UBREAS                      | SAN AGUSTIN    | <i>I. Ubreas</i>   |
| 09                        | ROBERTO R. MARQUEZ                    | SAN JOSE       | <i>R. Marquez</i>  |
| 10                        | TERESITA P. PADILLA                   | SAN JOSE       | <i>T. Padilla</i>  |
| 11                        | ROSALINA E. JIMENEZ                   | SALVACION      | <i>R. Jimenez</i>  |
| 12                        | DANILO Z. FLORES                      | SALVACION      | <i>D. Flores</i>   |
| 13                        | DELIA CALINIAN                        | POBLACION WEST | <i>D. Calinian</i> |
| 14                        | FLORIDA MEDINA                        | POBLACION WEST | <i>F. Medina</i>   |
| 15                        | REMEDIOS GALICIA                      | POBLACION WEST | <i>R. Galicia</i>  |
| 16                        | RODRIGO C. VENTURA                    | SAN ANTONIO    | <i>R. Ventura</i>  |
| 17                        | ERLINDA PABUNAN                       | SAN ANTONIO    | <i>E. Pabunan</i>  |
| 18                        | MELITA V. CUEVAS                      | SAN ANTONIO    | <i>M. Cuevas</i>   |
| 19                        | ERLINDA ANGELES                       | SAN ANTONIO    | <i>E. Angeles</i>  |
| 20                        | ELORIELISA BA CON<br>TEODORA ELECCION | STO. DOMINGO   | <i>E. Bacon</i>    |
| 21                        | MELCHOR ALBERVA                       | STO. DOMINGO   | <i>M. Alberva</i>  |
| 22                        | DIONISIO BRAVO                        | POBLACION EAST | <i>D. Bravo</i>    |
| 23                        | NORLITO MANZANO                       | POBLACION EAST | <i>N. Manzano</i>  |
| 24                        | VICENTE GAROTE                        | STO. NINO      | <i>V. Garote</i>   |
| 25                        | DELIA GASMIN                          | STO. NINO      | <i>D. Gasmin</i>   |



COMMISSION ON HIGHER EDUCATION  
GIFT-GIVING ACTIVITY  
TREE OF HOPE PROJECT  
IN PARTNERSHIP WITH LOCAL GOVERNMENT UNIT SANTO TOMAS

| PERSONS WITH DISABILITY ATTENDANCE |                                    |                |  |
|------------------------------------|------------------------------------|----------------|--|
| NO                                 | NAME                               | BARANGAY       | SIGNATURE  |
| 01                                 | ROBERT JHON D. PRAGO               | LA LUNA        |      |
| 02                                 | ALLEN JAY TOMELDAN                 | LA LUNA        |      |
| 03                                 | BILLY JOE N. JULIAN                | POBLACION EAST |      |
| 04                                 | PEDRO Z. SUMERA                    | POBLACION EAST |      |
| 05                                 | MARIE B. CASIMIRO                  | POBLACION WEST |      |
| 06                                 | X DHICO FRANCE M. DIESTA           | POBLACION WEST | X    |
| 07                                 | LOREN VILLANUEVA                   | SAN AGUSTIN    |     |
| 08                                 | ANGELICA AGUSTIN                   | SAN AGUSTIN    |    |
| 09                                 | SONNY VILLANUEVA                   | SAN AGUSTIN    |    |
| 10                                 | ARVYEL M. SEQUINIA                 | SAN ANTONIO    |    |
| 11                                 | PRINCESS T. SURATOS                | SAN ANTONIO    |    |
| 12                                 | AIDA A. PATRIMONIO                 | SAN ANTONIO    |    |
| 13                                 | JIMMY BARROGA                      | SAN JOSE       | X  |
| 14                                 | JAYSON ESPINOSA                    | SAN JOSE       |    |
| 15                                 | PODERA ELECCION<br>NENITA M. NOCES | SAN MARCOS     |    |
| 16                                 | ROSA J. PIN<br>VALENTINO VALDEZ    | SAN MARCOS     | X  |
| 17                                 | SORIX D. VALDEZ<br>LEONARDO VALDEZ | SAN MARCOS     | X  |
| 18                                 | LILY MAY AGUSTIN                   | STO. DOMINGO   |    |
| 19                                 | JERSON V. RAMIREZ                  | STO. DOMINGO   |    |
| 20                                 | KYXIA LEOMARIE B. ARQUEZA          | STO. DOMINGO   |    |
| 21                                 | DANTE NUEVA JR.                    | STO. NINO      |    |
| 22                                 | VINCENT CONSOLACION                | STO. NINO      |    |
| 23                                 | CHRISTINA A. HERRERA               | STO. NINO      |    |
| 24                                 | JENNICA MAE S. BALAOING            | SALVACION      |    |
| 25                                 | ROGELIO SEMBRAN                    | SALVACION      |    |



APPENDIX E









**APPENDIX F**

**PWD BENEFICIARIES OF STUFAPS**

| <b>NAME</b>        | <b>ADDRESS</b>              | <b>HEI</b>                                    | <b>DISABILITY</b>     | <b>Type</b>            | <b>Amount</b>        |
|--------------------|-----------------------------|---|-----------------------|------------------------|----------------------|
| Ariane I. Castillo | Cabua-An, Balaoan, La Union | Saint Louis College of San Fernando, La Union | Orthopedic Disability | Full Merit Scholarship | <b>Php 30,000.00</b> |
| Joab A. Reyes      | Acao, Bauang, La Union      | AMA Computer College-La Union                 | Amputated             | Half-Merit Scholarship | <b>Php 15,000.00</b> |

APPENDIX G



COMMISSION ON HIGHER EDUCATION  
REGIONAL OFFICE I

PWDs benefitting under the Unified financial Assistance System for Tertiary Education (UniFAST)

| NAME                           | COURSE   | YEAR LEVEL | DISABILITY                      | AMOUNT OF STIPEND RECEIVED |
|--------------------------------|--|------------|---------------------------------|----------------------------|
| Alvarez, Annie Mangahas        | Bachelor Of Secondary Education Major In English             | 4          | ORTHOPEDIC DISABILITY           | 30,000.00                  |
| Basto, Maximo Olero            | Bachelor Of Secondary Education Major In English             | 3          | DEAF                            | 30,000.00                  |
| Cayago, Albert Sibulangcao     | Bachelor Of Elementary Education Major In General Curriculum | 3          | ORTHOPEDIC DISABILITY           | 30,000.00                  |
| Centeno, Jared Cayago          | Bachelor Of Secondary Education Major In English             | 3          | VISUAL DISABILITY               | 30,000.00                  |
| Hilario, Julius Caesar Posadas | Bachelor Of Elementary Education Major In General Curriculum | 3          | VISUAL DISABILITY               | 30,000.00                  |
| Macaranas, Edna Timajo         | Bachelor Of Secondary Education Major In English             | 4          | ORTHOPEDIC DISABILITY           | 30,000.00                  |
| Macaranas, Julius Macasieb     | Bachelor Of Elementary Education Major In General Curriculum | 4          | ORTHOPEDIC DISABILITY           | 30,000.00                  |
| Morano, Aira Gonio             | Bachelor Of Elementary Education Major In General Curriculum | 4          | MENTAL/ PSYCHOSOCIAL DISABILITY | 30,000.00                  |
| Panis, Wilson Prado            | Bachelor Of Secondary Education Major In English             | 4          | ORTHOPEDIC DISABILITY           | 30,000.00                  |
| TOTAL:                         |  |            |                                 | 240,000.00                 |



Republic of the Philippines  
**OFFICE OF THE PRESIDENT**  
**COMMISSION ON HIGHER EDUCATION**  
**Regional Office I**  
City of San Fernando, La Union

**2023 ANNUAL PROGRAMS, PROJECTS AND ACTIVITIES (PPAs)**  
**FOR SENIOR CITIZENS AND PERSONS WITH DISABILITIES (PWDs)**

| No. | Title of Activity   | Target Date | Target Venue | Target Number of Participants | Work and Financial Plan    |                                |                | Estimated Budget |
|-----|---|-------------|--------------|-------------------------------|----------------------------|--------------------------------|----------------|------------------|
|     |   |             |              |                               | Particulars                | Unit Price                     | Total          |                  |
| 1   | Tree of Hope for PWDs<br><br>a. National Disability Prevention and Rehabilitation Week Webinar<br><br>b. Paralympics/ Sports Activities | July 2023   | Via Zoom     | 300                           | Honoraria of the Speakers  | Php 3,000 x 3 pax              | Php 9,000.00   | Php 299,250.00   |
|     |   |             |              |                               | Food (am snacks and lunch) | Php 350.00 X 15 pax            | Php 5250.00    |                  |
|     |   |             |              |                               | Food (AM/PM Snacks, Lunch) | Php 450.00 X 300 pax           | Php 135,000.00 |                  |
|     |   |             |              |                               | Professional services      | Php 1000 x 10 referees/umpires | Php 10,000.00  |                  |
|     |   |             |              |                               | Supplies and materials     |                                | Php 50,000.00  |                  |





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City of San Fernando, La Union

|                        |  |                         |              |   |   |   |   |
|------------------------|--|-------------------------|--------------|---|---|---|---|
|                        |  |                         |              | Transportation and communication expenses             | Php 10,000.00   |   |   |
|                        |  |                         |              | Prizes  | Php 80,000.00   |   |   |
| 2                      | Tree of Hope for Senior Citizens<br>The Elderly Filipino Week Celebration<br>- Gift of Joy for Senior Citizens (SCs) | October - December 2023 | Ilocos Norte | 100   | Food (AM/PM Snacks)<br><br>Essential goods<br><br>Transportation and communication expenses | 200.00/pax<br><br>1,500.00/pax<br><br>15,000.00 | Php 20,000.00<br><br>150,000.00<br><br>185,000.00 |
| 3                      | Participation to various committee meetings for senior citizens and persons with disabilities                        | January – December 2023 |              | Transportation expenses<br><br>Communication expenses | 3,000.00<br><br>2,000.00  | Php 5,000.00                                    |   |
| TOTAL: Php 489, 250.00 |  |                         |              |   |   |   |   |



Republic of the Philippines  
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City of San Fernando, La Union

Prepared by:

*[Signature]*  
**AL GERALD S. BARDE**  
Education Supervisor II

*[Signature]*  
**IMMANUEL M. MUNAR**  
Accountant II

Reviewed by:

*[Signature]*  
**NYMPHA N. BUENIO**  
Chief Administrative Officer

*[Signature]*  
**REYEN M. SABATE**  
Chief Education Program Specialist

Noted:

*[Signature]*  
**DANILO B. BOSE, PhD**  
OIC Director IV

*[Signature]*  
**ANGELICA A. DOLORES**  
Supervising Education Program Specialist



**2022 Gender and Development (GAD)**

**Annex A**

| #  | Particulars  | Yes | No | Partly |
|--|--|-----|----|--------|
| <b>A. GAD Plan and Budget (GPB)</b>  |  |     |    |        |
| 1  | Has GAD Plan and Budget (GPB) prepared   | /   |    |        |
| 2  | Has GPB but not submitted to PCW/DILG*   |     | /  |        |
| 3  | Has GPB but not endorsed by PCW/DILG   |     | /  |        |
| 4  | Has PCW/DILG-endorsed GPB but not approved by agency head  |     | /  |        |
| 5  | Has PCW/DILG-endorsed and agency-approved GPB but no copy was submitted to the Auditor                                       |     | /  |        |
| 6  | Has PCW/DILG-endorsed and agency-approved GPB but copy was submitted late to the Auditor/submitted after the audit period    |     | /  |        |
| <b>B. GAD Accomplishment Report (AR)</b>   |  |     |    |        |
| 7  | Has GAD AR prepared  | /   |    |        |
| 8  | Has GAD AR but not submitted to PCW/DILG   |     | /  |        |
| 9  | Has GAD AR but not endorsed by PCW/DILG  |     | /  |        |
| 10   | Has PCW/DILG-endorsed GAD AR but not approved by agency head   |     | /  |        |
| 11   | Has PCW/DILG-endorsed and agency-approved GAD AR but no copy was submitted to the Auditor                                    |     | /  |        |
| 12   | Has PCW/DILG-endorsed and agency-approved GAD AR but copy was submitted late to the Auditor/submitted after the audit period |     | /  |        |
| <b>C. Creation of GAD Focal Point System (GFPS) under the Manga Carta of Women (MCW)</b> |  |     |    |        |
| 13   | Has constituted GFPS   | /   |    |        |
| 14   | Has GFPS created but not in accordance with the MCW  |     | /  |        |
| 15   | Has GFPS created but not functioning/inactive  |     | /  |        |
| <b>D. GPB and Fund Utilization</b>   |  |     |    |        |
| 16   | GAD Budget less than 5% of total appropriations  |     | /  |        |
| 17   | GAD Budget at least 5% of total appropriations   |     | /  |        |
| 18   | GAD Budget exceeded 5% of total appropriations   | /   |    |        |
| 19   | GPB not implemented  |     | /  |        |
| 20   | GPB partially implemented  |     | /  |        |
| 21   | GPB fully implemented  | /   |    |        |
| 22   | Programs, projects and activities (PPAs) implemented not in accordance with the GPB and gender-responsive                    |     | /  |        |
| 23   | PPAs not supportive of gender issues of the agency   |     | /  |        |
| 24   | PPAs implemented exceeded the approved GPB   | /   |    |        |
| 25   | GAD funds unutilized   |     | /  |        |
| 26   | GAD funds underutilized  |     | /  |        |
| 27   | GAD funds fully utilized   | /   |    |        |
| 28   | GAD funds utilized exceeded the approved GPB   |     | /  |        |
| <b>E. Establishment and Maintenance of GAD Database</b>                                  |  |     |    |        |
| 29   | No sex disaggregated data on file  |     | /  |        |

| #                                  | Audit Observations                                   | Yes | No | Partly |
|------------------------------------|--|-----|----|--------|
| 30                                 | With sex disaggregated data but insufficient         |     | /  |        |
| 31                                 | With sex disaggregated data but no gender analysis   |     | /  |        |
| 31                                 | Has conducted gender analysis                        | /   |    |        |
| <b>F. Other Audit Observations</b> |  |     |    |        |
| 33                                 | Has GAD Code (for LGUs only)                         |     |    |        |
| 34                                 | Has VAW Desk (for LGUs) or Women's Desk (NGAs/GOCCs) | /   |    |        |
| 35                                 | Has GAD Monitoring and Evaluation System             | /   |    |        |
| 36                                 | Others   |     |    |        |

\* Department of the Interior and Local Government (DILG) reviews and endorses the GPBs and Ars of local government units per PCW-DILG-DBM-NEDA Joint Memorandum Circular (JMC) No. 2013-01 as amended by PCW-DILG-DBM-NEDA JMC No. 2016-01.

Prepared by:

  
**RICKY A. CERA/ AL GERALD S. BARDE**  
 Education Supervisors

Noted by:

  
**DANILO B. BOSE, PhD**  
 OIC Director IV



ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT

FY 2022

Organization: Commission on Higher Education Region 1

Organization Category: National Government, Other Executive Offices

Organization Hierarchy: Commission on Higher Education

Total Budget/GAA of Organization: 21,641,835.55

Total GAD Budget: 1,082,091.78

Total GAD Actual Cost: 1,364,321.46

% of GAD Allocation: 6.30%

Primary Sources: GAA  
Other Sources:

| No. | Gender Issue/GAD Mandate | GAD Outcome/Results Indicator | Outcome/Result Performance |        | Activity/Project Description | UACS Code | Actual GAD Activities Conducted | Actual Date | GAD Budget/Actual Cost |        |              | Responsible Unit/Office |
|-----|--------------------------|-------------------------------|----------------------------|--------|------------------------------|-----------|---------------------------------|-------------|------------------------|--------|--------------|-------------------------|
|     |                          |                               | Previous Year (Actual)     | Target |                              |           |                                 |             | Tier 1                 | Tier 2 | Total Amount | Source                  |

A. CLIENT – FOCUSED ACTIVITIES

|   |   |  |   |   |  |  |  |                  |  |  |            |     |              |
|---|---|--|---|---|--|--|--|------------------|--|--|------------|-----|--------------|
| 1 | Low level of awareness and understanding of GAD programs, concerns and legal mandates among top leaders and GAD coordinators of HEIs. | Improved level of awareness and understanding of GAD programs, concerns and legal mandates among top leaders and GAD coordinators of HEIs. | 3 | No. of documented GAD-related activities conducted. | To spearhead gender sensitivity training for GAD coordinators of private-HEIs and newly-hired CHEDRO1 employees.<br><br>To assist victims of abuse and violence by providing them enough health kits and equipment to ensure their holistic wellbeing during the post COVID-19 pandemic. |  | 1. 2022 National Women's Month Celebration<br>- Hanging of the Official 2022 NMMC Banner<br>- Launching of the Purple Wednesday<br>- GADtoKnow Online Information Drive<br>- Sorpresa para kay Juana: Provision of Advocacy Materials to Female Clients<br>- Musika para sa Kababaihan Competition | March 1-31, 2022 |  |  | 100,669.92 | GAA | CHEDRO1-GFPS |
|---|---|--|---|---|--|--|--|------------------|--|--|------------|-----|--------------|



|  |  |  |  |  |   |                |  |  |          |  |
|--|--|--|--|--|---|----------------|--|--|----------|--|
|  |  |  |  |  | To conduct activities that will promote women empowerment, gender equality and prevention of violence in the society.   |                |  |  |          |  |
|  |  |  |  |  | <ul style="list-style-type: none"> <li>- Online Poster Making Contest: Image of Modern Women</li> <li>- Trade Fair for Women in the Government Service in partnership with DTI-ROI, ITRMC, COA and TESDA</li> <li>- Agenda ni Juana Hybrid Conference 2022</li> </ul> |                |  |  |          |  |
|  |  |  |  |  | 2. GAD Focal Point System (GFPS) Assembly cum GAD Convention 2022 of the Regional Gender and Development Committee – 1 (RGADC-1)  | March 24, 2022 |  |  | 2,574.23 |  |
|  |  |  |  |  | 3. Regional Orientation on CMO No. 3, s. 2022 or the “Guidelines on Gender-Based Sexual Harassment in Higher Education Institutions” and  | April 27, 2022 |  |  |          |  |



|   |   |   |   |  |  |   |   |  |  |           |     |              |
|---|---|---|---|--|--|---|---|--|--|-----------|-----|--------------|
|   |   |   |   |  | Campaign on VAWC)  |   |   |  |  |           |     |              |
| 2 | GAD focal persons from SUCs need to be reoriented on how to prepare GAD Agenda, GAD Plan and Budget and the accomplishment report using the revised versions of the budget documents. | 6 GAD focal persons of SUCs will be trained on the preparation of the revised GPB | 3 | No. of GPB activity conducted for SUCs                 | To capacitate the GAD focal persons of SUCs about the revised versions in preparing the GAD Agenda, GPB and GAD ARs. | 1. Submission and review of 2023 GAD Plan and Budget of SUCs through GMMS   | November - December 2022                |  |  | 15,331.63 | GAA | CHEDRO1-GFPS |
| 3 | Section 33 of Republic Act 11313 or The Safe Spaces Act: Educational Module and Awareness Campaign  | 80% of HEIs will be oriented about RA 11313 or The Safe Space Act                 | 3 | No. of educational campaigns conducted under RA 11313. | To educate GAD coordinators, HEI personnel and tertiary students about the RA 11313 or the Safe Spaces Act Law.      | 1. Regional Orientation on CMO No. 3, s. 2022 or the "Guidelines on Gender-Based Sexual Harassment in Higher Education Institutions"<br>2. Project BABAE: Learning Session 1-Safe Spaces Acts in the Higher Education Context | April 27, 2022<br><br>December 12, 2022 |  |  | 55,973.92 | GAA | CHEDRO1-GFPS |
| 4 | Need to monitor the compliance of HEIs to CMO No. 1, s. 2015  | 100% of SUCs were able to submit their 2021 GAD ARs through GMMS.                 | 3 | No. of 2021 GAD ARs submitted by SUCs.                 | To assess the GAD-related activities of SUCs to CMO No. 01, s. 2015.   | 1. 2021 GAD AR submission of SUCs via GMMS.<br>2. 2023 GPB review among SUCs via GMMS   | January – March 2022                    |  |  | 15,331.63 | GAA | CHEDRO1-GFPS |



|   |   |   |                                    |   |  |  |   |  |  |  |  |            |     |              |
|---|---|---|------------------------------------|---|--|--|---|--|--|--|--|------------|-----|--------------|
|   |   |   | No. of 2023 GPB submitted by SUCs. |   |  | 3. 2022 HEMIS Conference (discussion on sex disaggregated data)  | November – December 2022<br>November 15, 2022 |  |  |  |  |            |     |              |
| 5 | Section 37 D of MCW IRR states that all government agencies shall develop and maintain a GAD database containing gender statistics, age and sex-disaggregated data. | Provision of sex disaggregated data (SDD) of SUCs pertaining to enrollment, graduates, programs taken and other relevant gender statistics. | 1                                  | No. of SUCs complying to sex disaggregated data.<br><br>No. of PHEIs complying to sex disaggregated data. | To institutionalize the utilization of SDD in policy and decision making among government offices. | 1. 2022 HEMIS Conference (discussion on sex disaggregated data)<br><br>2. Philippine Gender and Development Information System (PhilGadIS) | November 15, 2022<br><br>April 27, 2022       |  |  |  |  |            | GAA | CHEDRO1-GFPS |
| 6 | Low level of awareness and understanding among men and women in the academe regarding Peace Education   | Improved level of awareness and understanding among men and women in the academe regarding Peace Education                                  |                                    | Number of advocacy campaigns conducted related to Peace Education   | To conduct advocacy campaigns on Peace Education   | 1. Peace Education Series  |   |  |  |  |  | 312,050.00 | GAA | CHEDRO1-GFPS |

**B. ORGANIZATION-FOCUSED ACTIVITIES**

|   |  |  |    |  |   |                                |               |  |  |  |  |           |     |              |
|---|--|--|----|--|---|--------------------------------|---------------|--|--|--|--|-----------|-----|--------------|
| 7 | There is a need to constantly innovate and level up CHED's | Attended local, regional, national and international GAD activities, | 16 | No. of local, regional, national and international | To be able to share with other GAD advocates the good | 1. RGADC First Quarter Meeting | March 1, 2022 |  |  |  |  | 2,574.23  | GAA | CHEDRO1-GFPS |
|   |  |  |    |  |   |                                |               |  |  |  |  | 49,984.91 |     |              |

| GAD mainstreaming efforts. | meetings, conferences and seminars. |  | GAD activities, meetings, conferences and seminars attended. | practices of GAD mainstreaming in Higher Education. |  |                   |  |          |  |  |
|----------------------------|-------------------------------------|--|--|---|--|-------------------|--|----------|--|--|
|                            |                                     |  |  |   | 2. Assembly on the preparation of the GAD Accomplishment Report 2021   | March 16-17, 2022 |  |          |  |  |
|                            |                                     |  |  |   | 3. 2022 National Women's Month Celebration <ul style="list-style-type: none"><li>- Hanging of the Official 2022 NMMC Banner</li><li>- Launching of the Purple Wednesday GADtoKnow Online Information Drive</li></ul> | March 1-31, 2022  |  |          |  |  |
|                            |                                     |  |  |   | 4. RGADC 2 <sup>nd</sup> Quarter Meeting   | May 27, 2022      |  | 2,574.23 |  |  |
|                            |                                     |  |  |   | 5. Participation in the Consultation Workshop on the Development of Guidelines on Gender Integration for a Gender Responsive and Gender-Fair Curricula and Instructional Materials in Education                      | June 9-10, 2022   |  | 5,148.46 |  |  |

[illegible]



|   |  |   |   |  |   |  |                          |  |  |          |     |              |
|---|--|---|---|--|---|--|--------------------------|--|--|----------|-----|--------------|
|   |  |   |   |  |   | Men of CHEDRO1)<br>- I Like to MOVE it, MOVE it: Men Opposed against Violence Everywhere (MOVE) Seminar                              | December 2, 2022         |  |  | 2,574.23 |     |              |
|   |  |   |   |  |   | 12. RGADC 3 <sup>rd</sup> Quarter Meeting<br>13. Project BABAE: Learning Session 1- Safe Spaces Acts in the Higher Education Context | December 12, 2022        |  |  |          |     |              |
| 8 | PCW-NED-DBM JC 2012 – 01 (8.0) mandates CHED or its designated regional offices or Gender Resource Centers (GRCs) to review the submission of SUCs and forward the same to PCW for endorsement to DBM. | Submitted GPB and GAD ARs through the GMMS. | 1 | No. of SUCs complying to the submission of GPB and GAD ARs through the GMMS. | To be able to monitor the implementation of GAD PAPs in all SUCs in the region. | 1. Evaluation and endorsement of 2023 GPBs of SUCs submitted via GMMS.   | November - December 2022 |  |  |          | GAA | CHEDRO1-GFPS |

|    |  |  |    |   |   |  |                              |  |  |          |     |              |
|----|--|--|----|---|---|--|------------------------------|--|--|----------|-----|--------------|
| 9  | Section 29 of the MCW IRR states that all government agencies shall develop and make available information, education and communication (IEC) materials.                 | Updated GAD corner and GAD resource center   | 2  | No. of updates conducted in the GAD corner and GAD resource center  | To inform stakeholders about the various GAD initiatives conducted by the Commission, GAD issues and concerns, and regional data on enrollment. | <ol style="list-style-type: none"> <li>1. Posting of SDD on enrollment and IEC materials in the regional website.</li> <li>2. Online posting of IEC materials during the 2022 Women's Month Celebration and the 2022 18-day Campaign to End Violence Against Women and Children (VAWC)</li> </ol>  | January – December 2022      |  |  | 3,804.48 | GAA | CHEDRO1-GFPS |
| 10 | Collaborate with other regional line agencies, Higher Education Institutions (HEIs) and other stakeholders in promoting gender and development activities in the region. | Attended local, regional, national and international GAD activities, meetings, conferences and seminars. | 21 | No. of local, regional, national and international GAD activities, meetings, conferences and seminars attended. | To be able to share with other GAD advocates the good practices of GAD mainstreaming in Higher Education.                                       | <ol style="list-style-type: none"> <li>1. Participation in the GAD Webinar Series 2022: Introduction to GAD Concepts and SOGLESC</li> <li>2. Safe Internet Day (City Government of San Fernando)</li> <li>3. RIACAT-CP-VAWC Meeting</li> <li>4. Training of LCAT-VAWCs in Pangasinan(RIACAT-CP-VAWC, DSWD)</li> <li>5. Regional LCPC Validation with DILG</li> </ol> | February 24, 2022            |  |  | 5,148.46 | GAA | CHEDRO1-GFPS |
|    |  |  |    |   |   |  | March 2022 and November 2022 |  |  | 1,902.24 |     |              |
|    |  |  |    |   |   |  |                              |  |  | 2,574.23 |     |              |
|    |  |  |    |   |   |  | April 27, 2022               |  |  | 2,574.23 |     |              |
|    |  |  |    |   |   |  | May 12-13, 2022              |  |  | 6,648.46 |     |              |
|    |  |  |    |   |   |  | June 7, 2022                 |  |  | 2,574.23 |     |              |

[illegible]







## APPENDIX

### 2022 National Women's Month Celebration

University of Northern Philippines | March 30, 2022

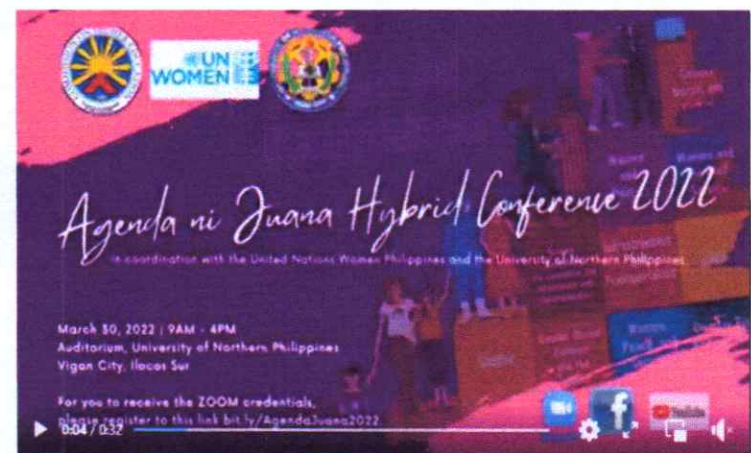
CHED Region 1  
March 22, 2022

**WOMEN ON THE SPOTLIGHT.** The Commission on Higher Education Region 1 invites all its stakeholders to participate in the Agenda ni Juana Hybrid Conference on March 30, 2022 | 9:00 am to 5:00 pm, via ZOOM.

This is a part of the culminating program of the 2022 National Women's Month Celebration. Renowned experts in the fields of peace and security, education and research, health, and employment are invited to speak about the narratives of women in their respective areas, raise priority issues and call for concrete actions.

To register, please accomplish the Google Form at [bit.ly/AgendaJuana2022](https://bit.ly/AgendaJuana2022) on or before March 28, 2022 at 5:00 pm for you to receive the ZOOM credentials.

See you virtually!

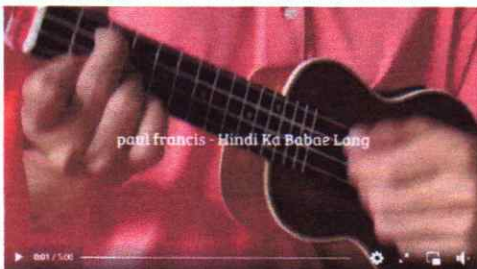


## NWMC Non-academic Competitions

### Musika Para sa Kababaihan Songwriting Competition | March 2022

CHED Region 1  
March 21, 2022

**MUSIC FOR WOMEN |** The CHED Region 1 conducted a "Musika para sa Kababaihan Songwriting Competition" as part of the 2021 National Women's Month celebration. The activity aimed to honor women for their contribution to nation-building through music. Apart from the major awards, the entry with the GREATEST NUMBER OF LIKES will be receiving a special award during the culminating program on March 30, 2022. Online voting is until March 25, 2022 | 5PM.



Catherine Chan and 301 others  
5 comments 36 shares

CHED Region 1  
March 21, 2022

**MUSIC FOR WOMEN |** The CHED Region 1 conducted a "Musika para sa Kababaihan Songwriting Competition" as part of the 2021 National Women's Month celebration. The activity aimed to honor women for their contribution to nation-building through music. Apart from the major awards, the entry with the GREATEST NUMBER OF LIKES will be receiving a special award during the culminating program on March 30, 2022. Online voting is until March 25, 2022 | 5PM.



317  
20 comments 45 shares

CHED Region 1  
March 21, 2022

**MUSIC FOR WOMEN |** The CHED Region 1 conducted a "Musika para sa Kababaihan Songwriting Competition" as part of the 2021 National Women's Month celebration. The activity aimed to honor women for their contribution to nation-building through music. Apart from the major awards, the entry with the GREATEST NUMBER OF LIKES will be receiving a special award during the culminating program on March 30, 2022. Online voting is until March 25, 2022 | 5PM.



Yvye Navarro and 577 others  
40 comments 78 shares



## Gender and Education for a Viable Present and Sustainable Future

Philippine Normal University, Manila | March 28, 2022



CHED Region 1

March 28, 2022 · 🌐

[https://m.facebook.com/story.php?story\\_fbid=1086245191938374&id=100064679467158](https://m.facebook.com/story.php?story_fbid=1086245191938374&id=100064679467158)

**Gender Mainstreaming**

Ateneo De Zamboanga University

Upload Reports

GAD Training Survey

Compliance Survey

MIS Data

Faculty Data

Saint Columban College, Inc.

SCE conducted a virtual conference last December 2020 on Mainstreaming Gender Equality in the Classrooms with Mr. Roy Mirafuentes, a US Based GAD advocate as the resource speaker.

Name  
Dialect  
Ethnicity  
Birth Place  
Sex/Gender

3:07:18 / 3:32:17



Commission on Higher Education(CHED) was live.

March 28, 2022 · 🌐

**WATCH NOW: Gender and Education for a Viable Present and Sustainable Future at the AV Theatre in Philippine Normal University (PNU)**

CHED, in partnership with PNU's University Center for Gender and Development (UCGD) celebrates National Women's Month for 2022 with a symposium entitled "Gender and Education for a Viable Present and Sustainable Future."

The symposium brings together experts to examine the changes in higher education institutions brought about by the pandemic, and to explore a roadmap for HEIs' further development.

The event will also feature the Commission's launching of the Philippine Higher Education Gender and Development Information System (PHEGADIS) database and the Natatanging Kababaihan sa Edukasyon Awards.

####



4



Regional Orientation on CMO No. 3, s. 2022 or the "Guidelines on Gender-Based Sexual Harassment in Higher Education Institutions" and the Philippine Higher Education Gender and Development Information System (PhilGaDIS) | The Monarch Hotel, Calasiao, Pangasinan | April 27, 2022

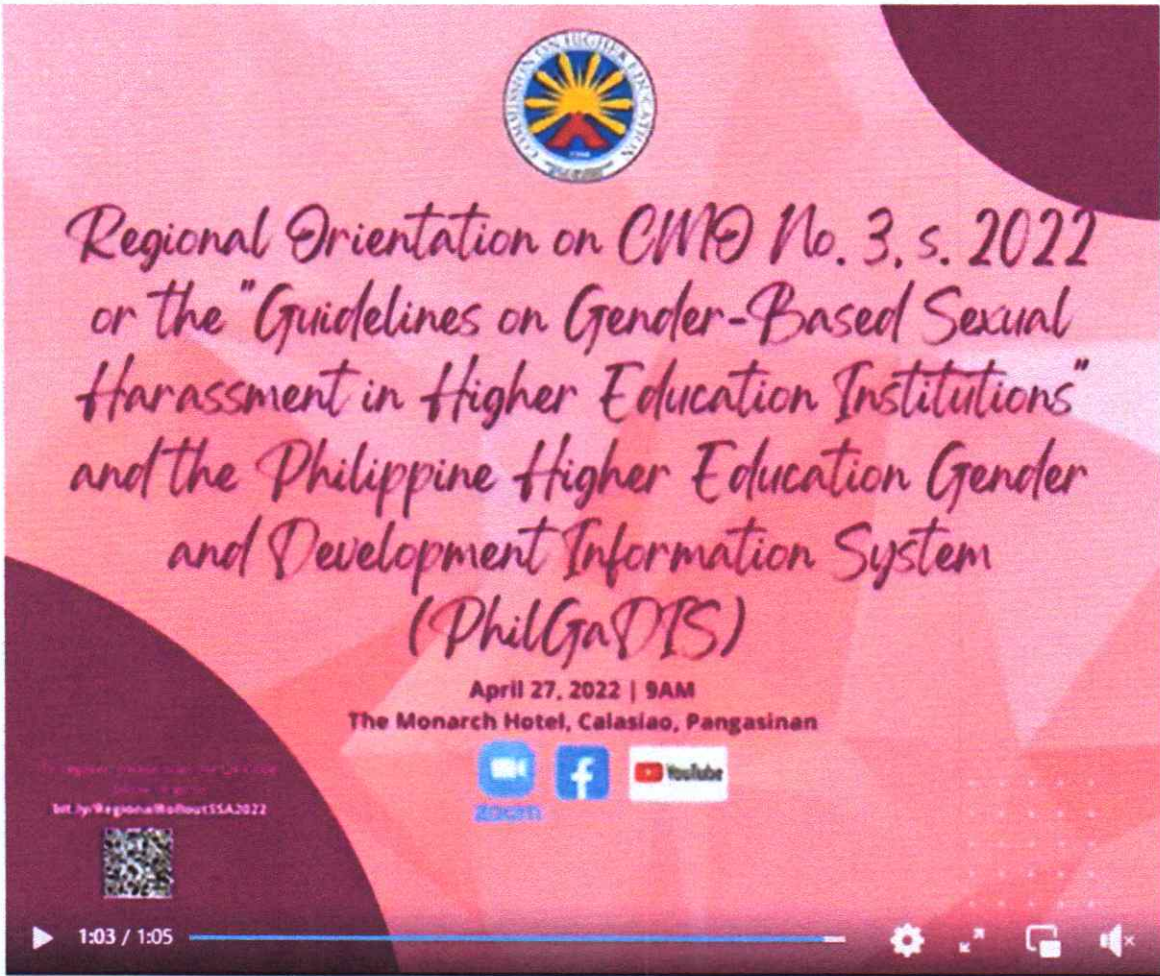


CHED Region 1

April 21, 2022 · 🌐

...

The Office would like to invite all our GAD Focal Persons of the different Higher Education Institutions (HEIs) in Region 1 to the Regional Orientation on CMO No. 3, s. 2022 or the "Guidelines on Gender-Based Sexual Harassment in Higher Education Institutions" and the Philippine Higher Education Gender and Development Information System (PhilGaDIS) on April 27, 2022, 9 o'clock in the morning, at The Monarch Hotel, Calasiao, Pangasinan.



Erald Ron Estrella and 43 others

4 shares



Like



Comment



Share





Capacity Building for the Philippine Higher Education Gender and Development Information System (PhilGADIS) | Philippine Normal University | September 13-14, 2022



CHED Region 1  
September 17, 2022 · 🌐

...

2 CHEDRO1 personnel attend PHILGADIS training

Engr. Angelica Dolores, supervising education program specialist (SEPS), and Dr. Ricky Cera, education program supervisor attended the 2-day Capacity Building for the Philippine Higher Education Gender and Development Information System (PhilGADIS) at Philippine Normal University, Manila, Sept. 13-14.

Dr. Rody Garcia, CHEDRO9 OIC-Director IV, and Engr. Joseph Lou Sta. Teresa, CHED RO9 SEPS served as speakers in the said activity.

Also, CHED Commissioner Aldrin Darilag, oversight commissioner for GAD, gave an opening message while Dr. Rogelio Galera Jr., AFMS Director IV and GAD CHED focal person, delivered his closing remarks.

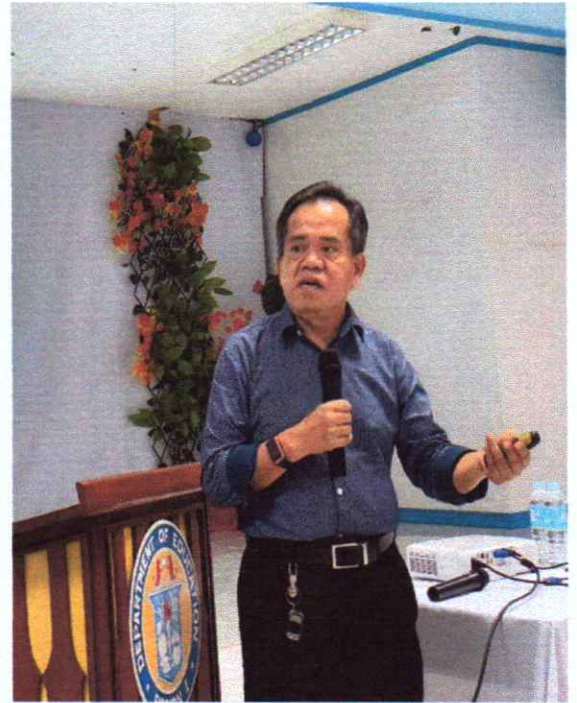


👍❤️ Mayrose Lilagan Quezon, Immanuel Munar and 33 others

2 comments



**Return Demo of Shortlisted Applicants for the R1GRPOOL**  
**NEAP, City of San Fernando, La Union | November 3-4, 2022**





CHED Gender and Development (GAD) Planning and Budgeting for 2023  
Patio by Balai Norte, San Juan, La Union | November 17-18, 2022

 CHED Region 1  
November 17, 2022 · 🌐

...

HAPPENING NOW

*CHED Gender and Development (GAD) Planning and Budgeting for 2023 at the Patio by Balai Norte, San Juan, La Union with Prof. Maria Helen Dayo as the facilitator.*

This project is initiated by the GAD Focal Committee whose chairperson is Dr. Rogelio Galera Jr. Dr. Aldrin Darilag, Oversight Commissioner for GAD and Dr. Danilo Bose, CHED ROI OIC-Director IV, also gave their inspirational messa... [See more](#)



  You and 27 others

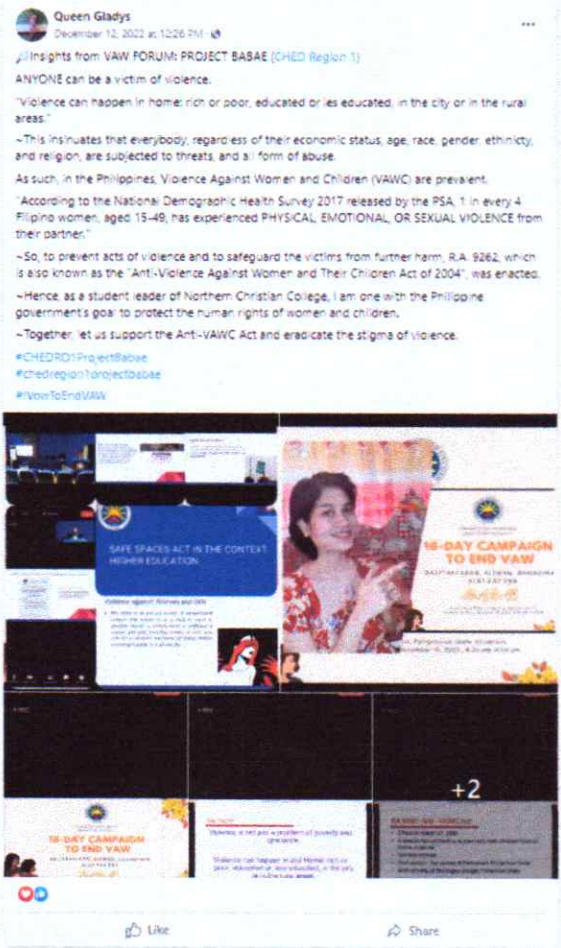
3 shares



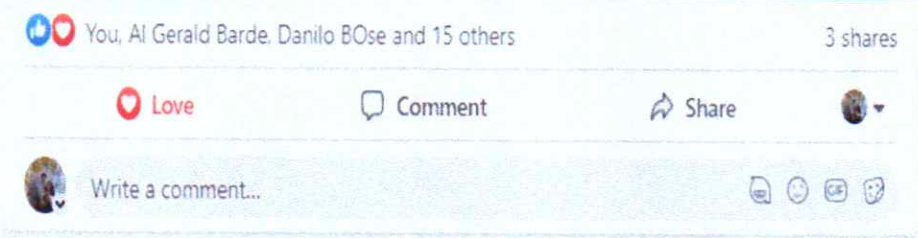
2022 CHEDRO1 18-Day Campaign to End Violence Against Women (VAW)  
Project BABAE: Balitaktakan, Aliwan, Bahaginan Alay Kay Eba | PSU, Lingayen, Pangasinan |  
December 12, 2022



CHEDRO1 conducted Project Balitaktakan, Aliwan, Bahaginan Alay Kay Eba (BABAE) at the Pangasinan State University, Lingayen, Pangasinan on December 12, 2022.



Best Social Media Post





2022 CHEDRO1 18-Day Campaign to End Violence Against Women (VAW)  
Panangaro tan Pamaleket: An Outreach Project for Women and Girls of Haven for Women |  
November 29, 2022



CHED Region 1  
November 30, 2022 · 🌐

### CHEDRO1 visits Haven for Women

As one of its projects for the 18-day Campaign to End Violence against Women, CHEDRO1 visited the clients of Haven for Women in Dagupan City, Pangasinan, Nov. 29.

Dubbed as "Panangaro (love) tan Pamaleket (joy)", the project aimed to share make the women and children of the facility feel remembered and appreciated through gifts, food, games, and music.

Around 14 women and 13 c... See more



You, Roseanne Jane C. Agustin - Cera, Al Gerald Barde and 28 others

6 shares



## 2022 CHEDRO1 18-Day Campaign to End Violence Against Women (VAW)

### VAW Competitions (TeachTalk Challenge and E-VAW-Project Excellence Award)

CHED Region 1  
December 12, 2022 at 6:07 PM

#### CHEDRO1 WINNERS

Here are winners in CHEDRO1's TeachTalk 2022:

Champion:

Entry No. 5 DMMSU-SLUC

1st Runner-up:

Entry No. 7 ST. CAMILLUS COLLEGE OF MANAOAG

2nd Runner-up:

Entry No. 4 DMMSU-SLUC



Al Gerald Barde and 50 others

3 comments 21 shares



Comment



CHED Region 1  
December 12, 2022 at 6:13 PM

#### CHEDRO1 WINNERS

Congratulations to [Northwestern University](#) for bagging the Ending Violence against Women Project Excellence Award (E-VAW-PEA)! Our commendations also to the finalists: Mariano Marcos State University, Don Mariano Marcos Memorial State University, and Bayambang Polytechnic College.

The champion received Php 5000.00 while each finalist took home Php 2,000.00.



You, Al Gerald Barde, Danilo B. Bose and 100 others

60 shares



Comment



CHED Region 1  
December 9, 2022 at 5:42 PM

#### TeachTalk to End Gender-Based Violence

Entry Number 6

Content Creators:  
Jessica Camanay - BS Agribusiness (1st year)  
Rubelyn Magno - BS Entrepreneurship (1st yr) - See more



Al Gerald Barde and 316 others

31 comments 31 shares



Comment



CHED Region 1  
December 9, 2022 at 5:51 PM

#### TeachTalk to End Gender-Based Violence

Entry Number 7

Content Creators:  
Joyce Solomon - II - BS Ed - Science  
Auburn - See more



Al Gerald Barde, Immanuel Munar and 561 others

139 comments 67 shares



Comment



CHED Region 1  
December 9, 2022 at 5:51 PM

#### TeachTalk to End Gender-Based Violence

Entry Number 5

Content Creators:  
Gemina Ching (love)  
Aurora Maria Joshua  
Indigo, Rolando Jr - See more



Al Gerald Barde, Immanuel Munar and 89 others

4 shares



Comment



CHED Region 1  
December 9, 2022 at 5:52 PM

#### TeachTalk to End Gender-Based Violence

Entry Number 5

Content Creators:  
Balmes, John Rey F.  
Dorapada, Crisse Joy D.  
Clarrete, Winnie... See more



Al Gerald Barde and 199 others

16 comments 6 shares



Comment



CHED Region 1  
December 9, 2022 at 5:57 PM

#### TeachTalk to End Gender-Based Violence

Entry Number 4

Content Creators:  
David Pico  
Angelo B. Agustin  
April Rose B. Conda  
Bach... See more



Al Gerald Barde, Immanuel Munar and 114 others

9 comments 6 shares



Comment



CHED Region 1  
December 9, 2022 at 11:40 AM

#### TeachTalk to End Gender-Based Violence

Entry Number 1

Content Creator: ADANIA DOCTOLERO CORPUZ  
BS ED 4 MATHEMATICS  
DMMSU-SLUC - See more



Al Gerald Barde and 125 others

30 comments 6 shares

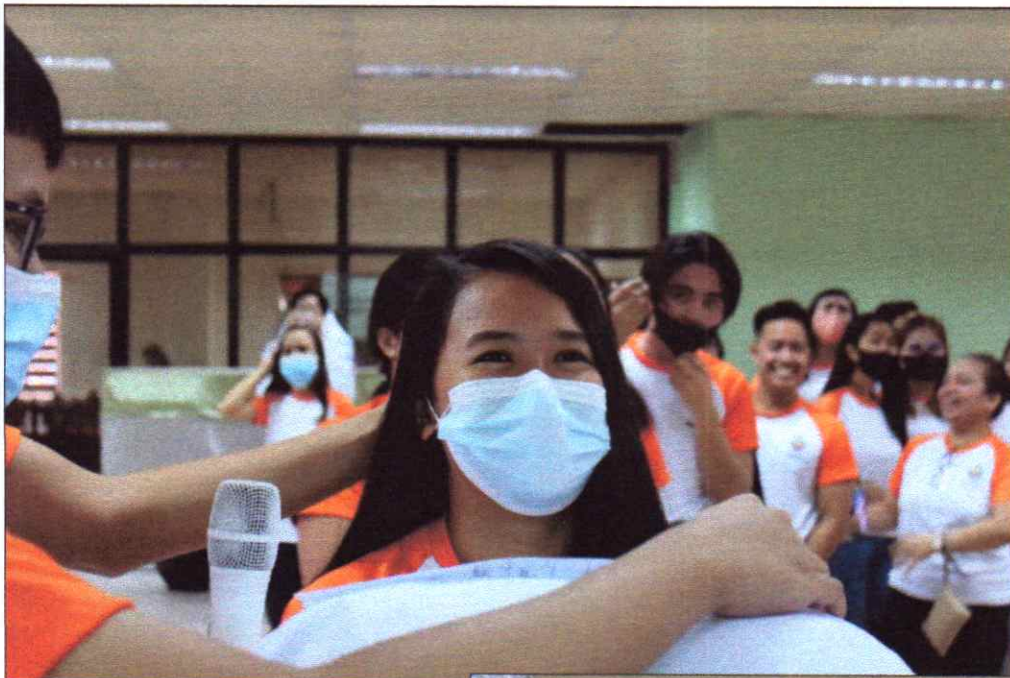


Comment





**2022 CHEDRO1 18-Day Campaign to End Violence Against Women (VAW)  
Project WOW: Wellness of WoMen (Women and Men)**



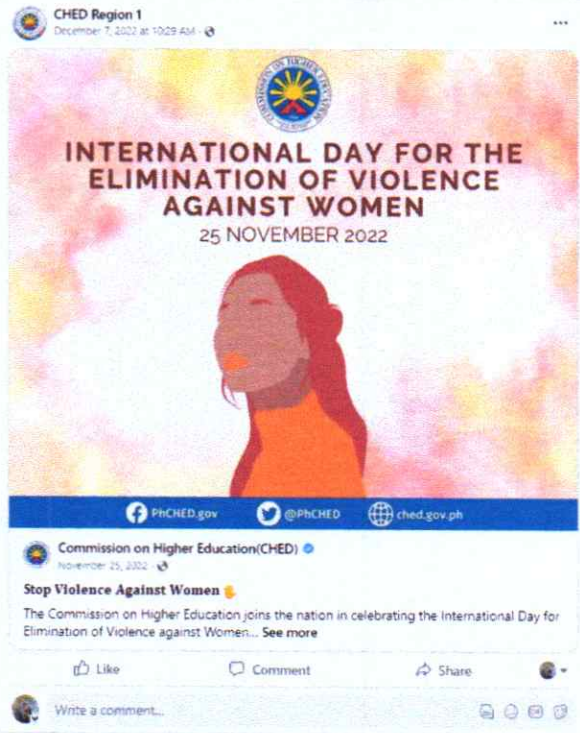


**2022 CHEDRO1 18-Day Campaign to End Violence Against Women (VAW)**  
**I Like to MOVE it MOVE it: Men Opposed against Violence Everywhere (MOVE) Seminar**





### Social Media Postings and Webinars attended for GAD-related Activities



ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET

FY 2023

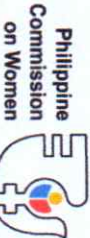
Agency Name: Commission on Higher Education

Agency Category: Other Executive Offices

|               |                   |                   |               |                      |       |
|---------------|-------------------|-------------------|---------------|----------------------|-------|
| Total Budget: | 31,054,090,000.00 | Total GAD Budget: | 55,000,000.00 | % of GAD Allocation: | 0.18% |
| GAA:          | 31,054,090,000.00 | GAA:              | 55,000,000.00 | GAA:                 | 0.18% |

| GENDER ISSUE OR<br>GAD MANDATE | RESULTS INDICATOR | RESULTS                         |        | PREXC           |        | GAD ACTIVITIES |        | GAD BUDGET   |        | RESPONSIBLE UNIT/<br>OFFICE |
|--------------------------------|-------------------|---------------------------------|--------|-----------------|--------|----------------|--------|--------------|--------|-----------------------------|
|                                |                   | Previous Year<br>Accomplishment | Target | PAP Description | PAP ID | Tier 1         | Tier 2 | Total Amount | Source |                             |

|   |   |     |                           |                           |  |  |              |      |              |     |                       |  |
|---|---|-----|---------------------------|---------------------------|--|--|--------------|------|--------------|-----|-----------------------|--|
| A. Client-Focused   |   |     |                           |                           |  |  |              |      |              |     |                       |  |
| There is a need to further deepen GAD advocacy programs for HEIs. | Number of fora conducted and number of participants/attendees                                   | N/A | Locally-Funded Project(s) | 20000002<br>00000000<br>0 | Regional GAD Forum on GAD-related laws for HEIs for women and gender celebrations such as the National Women's Month, 18-Day Campaign to End Violence Against Women, Pride Month, etc.,) |  | 5,000,000.00 | 0.00 | 5,000,000.00 | GAA | CHED Regional Offices |  |
| Part IV Section 5 of CMO No.1, series of 2015                     | Percentage of compliance of Private HEIs  | N/A | Locally-Funded Project(s) | 20000002<br>00000000<br>0 | Mobilizing private HEIs to allocate percentage of their budget for GAD projects and advocacies through consultations and dialogue  |  | 1,000,000.00 | 0.00 | 1,000,000.00 | GAA | CHED Regional Offices |  |
| Need to monitor the compliance of HEIs to CMO No.1, s. 2015       | Increased number of GPR and GAD Accomplishment Reports submitted by SUCs, LUCs and Private HEIs | N/A | Support to Operations     | 20000000<br>00000000<br>0 | Conduct of a series of capacity building for the Mentorship Program for a Sustainable GAD Focal Point System in Private HEIs.  |  | 2,000,000.00 | 0.00 | 2,000,000.00 | GAA | CHED Regional Offices |  |



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| GENDER ISSUE OR<br>GAD MANDATE   | RESULTS INDICATOR   | RESULTS                         |        | PREXC                              | GAD ACTIVITIES          |  | GAD BUDGET   |        |               | RESPONSIBLE UNIT/<br>OFFICE |   |
|--|---|---------------------------------|--------|------------------------------------|-------------------------|--|--------------|--------|---------------|-----------------------------|---|
|  |   | Previous Year<br>Accomplishment | Target |                                    | PAP Description         | PAP ID   | Tier 1       | Tier 2 | Total Amount  |                             | Source  |
| Low level of awareness and understanding of GAD programs, concerns and legal mandates among HEIs   | No. of Established GAD section and/or library corner in every HEIs.   |                                 | N/A    | Operations                         | 3000000<br>0000000<br>0 | Establishment of at least one (1) GAD section and/or library corner for HEIs.  | 5,000,000.00 | 0.00   | 5,000,000.00  | GAA                         | CHED Regional Offices                         |
| Low level of awareness and understanding of GAD help channels at HEIs.   | Improved level of awareness on the use of the proper channels for GAD issues and concerns by the students.                                  |                                 | N/A    | Locally-Funded Project(s)          | 2000002<br>0000000<br>0 | Conduct of a series of activities in support of awareness campaign for students of HEIs on GAD matters and issues.   | 5,000,000.00 | 0.00   | 5,000,000.00  | GAA                         | CHED Regional Offices                         |
| Limited technical capacity of GAD Focal Point Systems members of HEIs in the preparation of GAD Agenda, GPB, and GAR                       | Increased technical knowhow of GAD Focal Point Systems members of HEIs in the preparation of GAD Agenda, GPB, and GAR                       |                                 | N/A    | Locally-Funded Project(s)          | 2000002<br>0000000<br>0 | Conduct of at least one (1) capacity building for HEIs' GFPS in the preparation of GAD Agenda, GPB, and GAR through Capacity Building Activities on GMEF, HGDO, and Gender Analysis Tools. | 5,000,000.00 | 0.00   | 5,000,000.00  | GAA                         | CHED Central Office,<br>CHED Regional Offices |
| Limited knowledge of GAD-related information on programs, laws, guidelines etc   | Number of produced reading and video materials made available for HEIs and students   |                                 | N/A    | Project(s)                         | 200000_<br>0000000<br>0 | Production of GAD-related IEC materials such as AVPs, infographics etc., on relevant women and gender laws and guidelines for HEIs and students.   | 2,000,000.00 | 0.00   | 2,000,000.00  | GAA                         | CHED Central Office,<br>CHED Regional Offices |
| Lack of data and research on Gender-Based Violence and implementation of related laws as bases in the formulation of policies and programs | Increased participation of HEIs in promoting GBV-free communities through publication of research works.                                    |                                 | N/A    | General Administration and Support | 1000000<br>0000000<br>0 | Conduct of a series of collaborative/multi-sectoral research works on gender-based violence (gbv) and implementation of the related laws   | 5,000,000.00 | 0.00   | 5,000,000.00  | GAA                         | CHED Central Office,<br>CHED Regional Offices |
| Sub-Total A  |   |                                 |        |                                    |                         |  |              |        | 30,000,000.00 |                             |   |
| B. Organization-Focused  |   |                                 |        |                                    |                         |  |              |        |               |                             |   |
| Not well-established practices on CMO 1, s. 2015   | Number of HEIs monitored per CMO 1, s. 2015; 2) Issuance of criteria/guidelines on selection of GAD Resource Centers, Best GAD implementers |                                 | N/A    | Locally-Funded Project(s)          | 2000002<br>0000000<br>0 | GAD Monitoring; Issuance of CMO on Criteria and Guidelines on Selection of RGADRC and Best GAD Implementers  | 1,500,000.00 | 0.00   | 1,500,000.00  | GAA                         | CHED Regional Offices                         |



| GENDER ISSUE OR<br>GAD MANDATE  | RESULTS INDICATOR  | RESULTS  |  | PREXC                      | GAD ACTIVITIES          | GAD BUDGET   |        |              | RESPONSIBLE UNIT/<br>OFFICE |              |              |   |
|---|--|--|--|----------------------------|-------------------------|--|--------|--------------|-----------------------------|--------------|--------------|---|
|   |  | Previous Year<br>Accomplishment  | Target   |                            |                         | PAP Description  | PAP ID | Tier 1       |                             | Tier 2       | Total Amount | Source  |
| Need to update knowledge on reproductive health information and/or mental well-being among the agency personnel in the new normal                         | Number of seminar-workshops on reproductive health information and mental well-being; number of attendees to the cited seminar workshops   | Conduct of at least one (1) seminar-workshop for CHED CO and for each CHED RO on reproductive health information and mental health | Conducted mental health webinars on 19-20 December 2022 at the CHED Central Office.  | Provision of Legal Service | 2000001<br>0000100<br>0 | Conduct of seminar-workshops on reproductive health information, e.g. adult diseases, stress management, interpersonal and intrapersonal relationships, etc.   |        | 5,000,000.00 | 0.00                        | 5,000,000.00 | GAA          | CHED Central Office,<br>CHED Regional Offices |
| Need to be represented in the Regional GAD Council to be updated with recent GAD issues, initiatives, issuances and best practices                        | 1) Number of GAD Focals who are members of the Regional GAD Council; 2) number of RGADC conferences attended   | 100% of CHED RO Focals are members of the Regional GAD Council. At least one meeting of the RGADC attended                         | N/A  | Project(s)                 | 200000_<br>0000000<br>0 | Participation in RGADC Conferences; Sharing of GAD initiatives with fellow RGADC members   |        | 1,000,000.00 | 0.00                        | 1,000,000.00 | GAA          | CHED Regional Offices                         |
| Necessity to improve/enhance the GAD Information System for ease and accuracy   | PHLGADIS improved in terms of system security, transition, data management; number of workshops on PHLGADISconducted with CHED RO Focals and HEIs  | Fully functional/ operational PHLGADIS; at least 1 orientation/re-orientation training on PHLGADIS organized for CHED RO Focals.   | Officially launched the Philippine Higher Education Gender and Development Information System (PHLGADIS) during the Symposium for the National Women's Month on 28 March 2022. | Locally-Funded Project(s)  | 2000002<br>0000000<br>0 | Re-orientation and Training Conferences on the use of PHLGADIS; Refinement of the system   |        | 2,000,000.00 | 0.00                        | 2,000,000.00 | GAA          | CHED Region IX, CHED Central Office           |
| Low level of awareness and understanding of GAD programs, concerns and legal mandates among new members of HEI GFPS due to fast turnover of designations. | Conduct of asynchronous learning sessions to help improve level of awareness and understanding of gender concepts, GAD programs, concerns and legal mandates among new members of HEI GFPS | No. of conducted assembly for GAD trainings.   | N/A  | Locally-Funded Project(s)  | 2000002<br>0000000<br>0 | Conduct of an assembly of CHED Focals along with the PCW experts to deliberate GAD trainings that can be executed online on an asynchronous mode of delivery (with QNA response mechanism) and establish its timeline of creation and implementation |        | 1,500,000.00 | 0.00                        | 1,500,000.00 | GAA          | CHED Central Office                           |
| Limited researches on GAD in CHED   | Number of GAD-related researches conducted by CHED CO/ROs  | No. of conducted GAD research for Luzon, Visayas and Mindanao  | N/A  | Locally-Funded Project(s)  | 2000002<br>0000000<br>0 | Conduct of a nationwide (LuzVMin) qualitative/ quantitative researches on gender mainstreaming/implementation  |        | 5,000,000.00 | 0.00                        | 5,000,000.00 | GAA          | CHED Regional Offices                         |



| GENDER ISSUE OR<br>GAD MANDATE  | RESULTS INDICATOR  | RESULTS  |  | PREXC                                 | GAD ACTIVITIES                        | GAD BUDGET  |   |                       | RESPONSIBLE UNIT/<br>OFFICE |                             |              |   |        |        |
|---|--|--|--|---------------------------------------|---------------------------------------|---|---|-----------------------|-----------------------------|-----------------------------|--------------|---|--------|--------|
|   |  | Previous Year<br>Accomplishment  | Target   |                                       |                                       | PAP Description   | PAP ID  | Tier 1                |                             | Tier 2                      | Total Amount | Source  |        |        |
| Limited knowledge of<br>concerned staff on GAD  | 1) Number of CHED<br>staff who underwent<br>GST (planilla, JOs and<br>COs); 2) Number of<br>CHED CO and CHED<br>RO GAD Focals who<br>were trained on gender<br>analysis; 3) Number of<br>GSTs and trainings of<br>GAD focals on Gender<br>Analysis conducted | No. of GAD Staff in<br>CHED CO and all<br>CHED ROS   | Hired GAD Staff in<br>CHED Central Office<br>(GAD Specialist, Project<br>Technical Staff- III, and<br>Project Technical Staff-I) | General Management<br>and Supervision | 1000001<br>0000100<br>0               | Gender Sensitivity<br>Training for CHED<br>Staff; Training for GAD<br>Focals on Gender<br>Analysis, and other<br>related GAD training(s)  |   | 5,000,000.00          | 0.00                        | 5,000,000.00                | GAA          | CHED Central Office,<br>CHED Regional Offices |        |        |
|   | Concerned CHED<br>personnel are<br>immersed on the use of<br>the Harmonized<br>Gender and<br>Development<br>Guidelines (HG DG)<br>tool   | Capacity building for<br>CHED Central Office<br>and CHE Regional<br>Offices' GAD Focal<br>Persons on the use of<br>the HG DG Tool. | N/A  | Locally-Funded<br>Project(s)          | 2000002<br>0000000<br>0               | Conduct of a capacity<br>building for CHED<br>personnel on the use<br>of the HG DG.   |   | 1,500,000.00          | 0.00                        | 1,500,000.00                | GAA          | CHED Central Office                           |        |        |
|   | Developed a standard<br>checklist for Gender-<br>Fair Language and<br>Instructional Materials  | One (1) Checklist for<br>Gender-Fair Language<br>and Instructional<br>Material   | N/A  | Project(s)                            | 200000_<br>0000000<br>0               | Conduct of series of<br>activities for the<br>formulation of the<br>checklist for Gender-<br>Fair Language and<br>Instructional Materials                                       |   | 2,000,000.00          | 0.00                        | 2,000,000.00                | GAA          | CHED Central Office                           |        |        |
| Imperative to<br>constitute/reconstitute a<br>Committee on Decorum<br>and Investigation<br>(CODI) | Number of CODIs<br>created; Terms of<br>References defined;<br>Memorandum on<br>Strengthening CODI<br>(CODI)   | CHED CO and 100% of<br>CHED ROS have<br>CODIs  | N/A  | General Management<br>and Supervision | 1000001<br>0000100<br>0               | Constitution/Re-<br>constitution of a<br>Committee on<br>Decorum; CMO issued<br>on reiterating the<br>presence and<br>functionality of a CODI<br>at CHED CO and all<br>CHED ROS |   | 500,000.00            | 0.00                        | 500,000.00                  | GAA          | CHED Central Office                           |        |        |
| Sub-Total B   |  |  |  |                                       |                                       |   |   |                       |                             |                             |              | 25,000,000.00                                 |        |        |
| C. GAD-Attributed Programs or Projects  |  |  |  |                                       |                                       |   |   |                       |                             |                             |              |   |        |        |
| GENDER ISSUE OR<br>GAD MANDATE  | RESULTS<br>INDICATOR   | RESULTS  |  | PREXC                                 | TITLE OF MAJOR<br>PROGRAM/<br>PROJECT | HGDG DESIGN/<br>FINDING<br>FACILITY/<br>GENERIC<br>CHECKLIST<br>SCORE   | TOTAL ANNUAL<br>BUDGET OF<br>MAJOR<br>PROGRAM/PROJ<br>ECT | GAD-ATTRIBUTED BUDGET |                             | RESPONSIBLE<br>UNIT/ OFFICE |              |   |        |        |
|   |  | Previous Year<br>Accomplishment  | Target   |                                       |                                       |   |   | PAP Description       | PAP ID                      |                             | Tier 1       | Tier 2  | Amount | Source |
| Sub-Total C   |  |  |  |                                       |                                       |   |   |                       |                             |                             |              | 0.00  |        |        |
| Grand Total (A + B + C)   |  |  |  |                                       |                                       |   |   |                       |                             |                             |              | 55,000,000.00                                 |        |        |



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Prepared By:

ROGELIO T. GALERA JR., Ph.D.  
Chairperson, GAD Focal Committee

Date: December 07, 2022

Recommending for Approval:

COMML ALDRIN A. DARILAG  
Oversight Commissioner, GAD

Date: December 07, 2022

Approved By:

J. PROSPERO E. DE VERA III, DPA  
Chairperson, CHED

Date: December 07, 2022



Philippine  
Commission  
on Women

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